

**VICTOR ELEMENTARY SCHOOL DISTRICT**  
**2009-2010 BOARD STRATEGIC OBJECTIVES AND GOALS**  
(Revised October 7, 2009)

**STRATEGIC OBJECTIVE 1.0: All schools will achieve the board's "Learning for All Objectives."**

- Goal 1.1:** By August 2010, all schools, as a result of research-based strategies, will meet AYP goals and reduce achievement gap between schools and significant subgroups, and the district will achieve 810 or above on the API.
- Goal 1.2:** By June 2010, maximize the use of technology to increase student achievement and knowledge sharing among instructional personnel.
- Goal 1.3:** By June 2010, the district will create a plan for all schools to be schools of choice.

**STRATEGIC OBJECTIVE 2.0: Create a district based on the principles of quality.**

- Goal 2.1:** By June 2011, demonstrate organizational effectiveness through the California Award for Performance Excellence (CAPE) by achieving silver level performance.

**STRATEGIC OBJECTIVE 3.0: All schools will work to strengthen support from the employees, parents, students, and community.**

- Goal 3.1:** By June 2010, increase public awareness of district effectiveness, evidenced by 95% approval rating on district effectiveness survey.
- Goal 3.2:** By June 2010, 90% of parents will indicate that they support and follow the VESD Parent Basics.
- Goal 3.3:** By June 2010, staff ratings on the school-wide Effectiveness Survey will show a 90% approval rating when asked, "Our school staff has developed an effective school-wide behavior plan."

**STRATEGIC OBJECTIVE 4.0: Articulate Careers Curriculum/K-16 Bridge Program.**

- Goal 4.1:** By June 2010, implement the district careers curriculum resulting in 50% of all 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade teachers showing evidence of completed student careers portfolios.
- Goal 4.2:** By June 2010, develop a five-year plan to expand VESD Careers Curriculum/K-16 Bridge Program to include all students K-6.

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## **2009-2010 BOARD STRATEGIC OBJECTIVES AND GOALS (continued)**

### **STRATEGIC OBJECTIVE 5.0: The district will achieve operational excellence.**

- Goal 5.1:*** Maintain a minimum 5% reserve and eliminate deficit spending by 2011-2012.
- Goal 5.2:*** By June 2010, implement a plan to increase communication with all stakeholders.
- Goal 5.3:*** By June 2010, the district will update the safety plans to refine procedures for inclement weather, emergencies, and other extraordinary circumstances.