

**2023-2024 INSURANCE COSTS
FOR PART-TIME CLASSIFIED EMPLOYEES
CSEBA Medical Plans Composite Rate**

ANNUAL INSURANCE COSTS 2023-2024				
	ALL COVERAGES WITH BLUE SHIELD HMO 1C (Trio ACO)	ALL COVERAGES WITH BLUE SHIELD HMO 1C (Access +)	ALL COVERAGES WITH BLUE SHIELD PPO (PLAN 3)	ALL COVERAGES WITH KAISER HMO (PLAN 8)
Medical	\$16,410.60	\$19,306.56	\$26,423.40	\$26,082.00
Dental	\$1,579.92	\$1,579.92	\$1,579.92	\$1,579.92
Vision	\$216.96	\$216.96	\$216.96	\$216.96
Life Insurance	\$46.80	\$46.80	\$46.80	\$46.80
ANNUAL TOTAL	\$18,254.28	\$21,150.24	\$28,267.08	\$27,925.68

DISTRICT CONTRIBUTION BASED ON CONTRACT HOURS PER DAY				
5 or more (65%)	\$11,865.28	\$13,747.66	\$18,373.60	\$18,151.69
4 or more (50%)	\$9,127.14	\$10,575.12	\$14,133.54	\$13,962.84
3 or more (35%)	\$6,389.00	\$7,402.58	\$9,893.48	\$9,773.99
2 or more (25%)	\$4,563.57	\$5,287.56	\$7,066.77	\$6,981.42

EMPLOYEE COST BASED ON CONTRACT HOURS PER DAY				
5 or more (35%)	\$6,389.00	\$7,402.58	\$9,893.48	\$9,773.99
4 or more (50%)	\$9,127.14	\$10,575.12	\$14,133.54	\$13,962.84
3 or more (65%)	\$11,865.28	\$13,747.66	\$18,373.60	\$18,151.69
2 or more (75%)	\$13,690.71	\$15,862.68	\$21,200.31	\$20,944.26

Payroll deductions for insurance costs:

For 10 and 11 month employees, divide employee cost by 11.

Deductions are made on a monthly basis, June, Aug - May.

For 12 month employees, divide employee cost by 12.

Deductions are made on a monthly basis, June-May.

2023-2024 INSURANCE COSTS FOR PART-TIME CLASSIFIED EMPLOYEES

CSEBA Minimum Value Blue Shield HMO Tiered Rate Plans

ANNUAL INSURANCE COSTS 2023-2024			
	ALL COVERAGES BLUE SHIELD HMO 12 (Trio ACO) MIN VALUE PLAN SINGLE RATE	ALL COVERAGES BLUE SHIELD HMO 12 (Trio ACO) MIN VALUE PLAN TWO-PERSON RATE	ALL COVERAGES BLUE SHIELD HMO 12 (Trio ACO) MIN VALUE PLAN FAMILY RATE
Medical	\$5,131.56	\$10,263.12	\$14,522.28
Dental	\$1,579.92	\$1,579.92	\$1,579.92
Vision	\$216.96	\$216.96	\$216.96
Life Insurance	\$46.80	\$46.80	\$46.80
ANNUAL TOTAL	\$6,975.24	\$12,106.80	\$16,365.96

5 or more (65%)	\$4,533.91	\$7,869.42	\$10,637.87
4 or more (50%)	\$3,487.62	\$6,053.40	\$8,182.98
3 or more (35%)	\$2,441.33	\$4,237.38	\$5,728.09
2 or more (25%)	\$1,743.81	\$3,026.70	\$4,091.49

EMPLOYEE COST BASED ON CONTRACT HOURS PER DAY			
5 or more (35%)	\$2,441.33	\$4,237.38	\$5,728.09
4 or more (50%)	\$3,487.62	\$6,053.40	\$8,182.98
3 or more (65%)	\$4,533.91	\$7,869.42	\$10,637.87
2 or more (75%)	\$5,231.43	\$9,080.10	\$12,274.47

Payroll deductions for insurance costs:

For 10 and 11 month employees, divide employee cost by 11.

Deductions are made on a monthly basis, June, Aug - May.

For 12 month employees, divide employee cost by 12.

Deductions are made on a monthly basis, June-May.